

gibsonwatts:

Health & Safety Statement

Gibson Watts Policies

today's leaders, tomorrow's change

www.gibsonwatts.com



The policy we have adopted at Gibson Watts is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and to provide such information, training and supervision as they need for this purpose. We accept full responsibility for the health and safety of other people who may be affected by our activities.

This policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy is to be reviewed annually or as changes in working practice &/or legislation dictate.

We have made it our mission to ensure and recognise that the health, safety and welfare at work, of all employees, whether on the company's premises or carrying out company operations elsewhere, is primarily the management's responsibility, and that a duty of care extends to other persons whilst they are on company premises.

All employees, regardless of their position within the company, have the responsibility of implementing this policy and must ensure that health and safety considerations are always included in the planning and day-to-day activities. All employees will be provided with the necessary equipment, information, training, and supervision to implement this policy.

OUR HEALTH AND SAFETY GOALS ARE:

- To ensure the safest possible working environments for all employees
- To minimise any accidents and near misses and any that do occur will be fully investigated and actioned
- To ensure any works being conducted are subject to a full risk assessment that is regularly reviewed

Health and safety will be included on the agenda at board meetings.

An aerial photograph of a two-lane asphalt road with white dashed center lines. To the left of the road is a sandy beach and the clear, turquoise water of a bay. To the right is a dense, lush green forest. A person is visible walking on the right shoulder of the road.

gibsonwatts.[®]

today's leaders, tomorrow's change